

Integrated Management Policy

As an innovative pigment manufacturer, **Luminochem Ltd.** is committed to conducting its activities within the framework of an **Integrated Management System**, operating responsibly, transparently and with a commitment to continuous improvement. Our goal is to provide our customers with high value-added, reliable and safe products while protecting the environment, safeguarding our information assets and ensuring the health and safety of our employees. We strive to establish long-term, partnership-based collaborations through which we offer efficient and reliable solutions to modern industrial and security challenges, treating customer satisfaction as a strategic priority. In order to achieve efficient and effective operations, high-quality research, development and production of products, responsible management of our own and our partners' information, protection of the environment and the creation and maintenance of a safe working environment, we undertake the following:

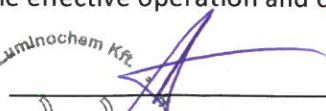
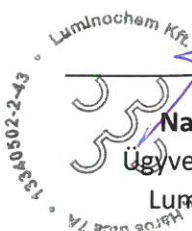
- We continuously develop the range of products we offer and improve the quality of our services, technologies and internal processes, taking into account the complex expectations of our customers to the greatest possible extent.
- We strive to maintain long-term relationships with our customers based on mutual benefits, providing tailored professional support to ensure high-quality, confidential, sustainable and safe operations that increase customer satisfaction. We continuously monitor professional developments and evolving market demands across the fields of quality management, environmental protection, information security, and occupational health and safety.
- During the development of our processes, we build on the expectations, observations, opinions and suggestions of our employees and suppliers, and we maintain the possibility of continuous consultation.
- We ensure that our employees understand the requirements of the integrated management system with a focus on quality, environmental protection, information security and occupational safety, as well as their roles in its operation, our policy and our objectives.
- Where possible, we optimize the use of hazardous substances and materials and natural resources by applying the best available technologies. Through lifecycle thinking and maintaining materials within circular processes, we strive to reduce or maintain at an acceptable and reasonable level the generation of waste, wastewater discharges, air emissions and greenhouse gas emissions. In everyday operations, we aim to reduce or eliminate work-related risks through appropriate measures while ensuring a balance between environmental and social responsibility and economic performance.
- The management of **Luminochem Ltd.** is committed to monitoring changes in laws, regulations, official decisions and other applicable requirements related to the company's activities and ensuring compliance with them. To achieve this, we maintain open and active communication with competent authorities and other interested parties. In addition, our primary objective is the prevention of workplace accidents and environmental pollution, as well as the protection of confidential information.

To achieve these objectives, we work together with particular emphasis on the continuous improvement of the effectiveness of the **Integrated Management System**. Therefore, we expect all employees of the company to perform their work in accordance with the principles of this quality and environmental policy.

In order to implement the above in a systematic and structured manner, we have established, operate, certify, and continuously improve a management system in accordance with the requirements of the following standards: **ISO 9001, ISO 14001, ISO 27001 and ISO 45001.**

The management of Luminochem Ltd. ensures the necessary resources for the effective operation and continuous development of this system.

Budapest, 22 May 2026

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